Woodcroft Primary School

Uniform Policy

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Coordinator responsible for the policy in consultation with the staff, pupils, parents and governors: Headteacher

Reviewed: September 2026

Next Review Date: September 2029

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.
To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Not having any branded items that are essential
- Making sure that arrangements are in place for parents to acquire pre-loved uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.
- Assist with the purchase of uniform at the Headteacher's discretion

Expectations for school uniform

- no make-up, false eyelashes, false nails or nail varnish or hair extensions are to be worn at any time. If your child comes to school wearing any of these, you will be contacted and may be called up to the school to remove them.

- Hair styles should be smart with no art work or bleaching and should not be coloured.
- Earrings are to be studs only, and on P.E. days must be removed. If your child cannot remove their earrings themselves, please make sure that they are removed before school. Teachers and other school staff are not permitted to remove them on your child's behalf, and your child will not be allowed to participate in P.E or sports if they cannot remove their earrings. No other jewelry is to be worn to school at any time due to Health and Safety reasons. If your child is required to wear jewelry for religious reasons, please speak to a member of the school office or Headteacher.

If your child comes to school wearing any of these, or incorrect uniform you will be contacted and may be called up to the school to remove them or provide the correct uniform.

Our school uniform comprises:

- Grey or black trousers/skirt/pinafore **no jeans or leggings**
- White polo shirt or polo top
- In the summer months, green gingham dresses or grey/black school shorts may be worn
- Bottle green sweatshirt or cardigan
- Black shoes or plain black trainers **no sandals**
- PE - white t-shirt, black shorts and black plimsolls. For outside P.E, leggings or track suit bottoms may be worn although this is not essential. No large logos on these.

We ask parents to avoid large hair bows/hair bands with ears etc. on them but to purchase appropriate and modest hair accessories.

Fleeces and reversible coats, along with P.E. bags and Book Bags can be purchased on the uniform websites and at Skoolkit in Havant. Water bottles, P.E. bags and Book Bags can also be purchased at the school office.

Where to purchase uniform

If you wish to purchase a uniform with the school logo on, this can be bought from Skoolkit, either online or in their Havant Branch.
The online link is: https://www.skoolkit.co.uk/school-uniform/1292

The branch address and opening times are;

Skoolkit Havant 31

Meridian Centre Elm

Lane

Havant

PO91UN

Monday-Saturday: 9.00-5.00
02392 455795

In addition, uniform can be bought online from School Trends, via the link on the school website, https://www.schooltrends.co.uk/uniform/WoodcroftPrimarySchoolPO89QD

Non logoed polo shirts, jumpers and cardigans are available at a number of local supermarkets.

Free of charge pre-loved uniform may be available via the school office, depending on sizes

required/available.

Plain, non logo items are available from all larger supermarkets and other retailers.

Expectations for our school community

Pupils

Pupils are expected to always wear the correct uniform (other than on specified non- school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governing body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed every 3 years by the Headteacher. At every review, it will be approved by the governing body.